



Professional Civil Engineers & Certified Floodplain Managers

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Build What Matters

Engineering careers with real impact

Join a team of specialists designing Florida's coastal, water, and land development projects while working in a culture that invests deeply in your growth, your family, and your future.

WHY JR EVANS

0%

Employee Turnover

#1

Company Culture

40+

Team Members

Best

In Southwest Florida

OUR PRACTICE AREAS

Coastal & Resilience

Floodplain Management

Site Development Design

Master-Planned Communities

Water Resources

Water & Sewer Infrastructure Design

THE JR EVANS WAY

Our 25 fundamentals guide how we serve clients and treat one another.

- **Honor commitments** — do what you say you will do
- **Bring your passion** — show up engaged and ready
- **Listen generously** — seek to understand first
- **Go the extra mile** — get it right, not just done
- **Treat each other like family** — support one another

YOUR GROWTH PATH

- Clear expectations, coaching, and regular feedback
- Support for licensure, certifications, and continuing education
- Opportunities to lead, present, and own work early in your career
- Help shape the firm's next chapter

WHAT YOU'LL EXPERIENCE

- Hands-on experience with coastal resilience and stormwater
- Direct mentorship from senior engineers and CFMs
- Work directly with decision-makers on complex, high-visibility projects
- Lead land development projects from design through permitting
- Stable, tight-knit team committed to technical excellence

OUR BENEFITS

- Compelling competitive pay
- Additional Bonus Compensation
- Medical (100% employer-paid base plan)
- Dental & Vision coverage
- 401k with 5% employer match
- PTO: 15-25 days + holidays
- Life & Disability insurance
- HSA & Telemedicine access

Join the team that engineers smarter, safer communities

Explore current opportunities: careers@JREvansEngineering.com | JREvansEngineering.com